

DROP in Active Service

What is DROP?

- DROP (Deferred Retirement Option Plan)
- Retirement payments you would have received if you left active service are instead credited to a balance in your name.
- The accumulated balance will be annuitized when you leave active service and added to your monthly retirement payments for a period of time based on the rules adopted by the Board.
- Additional information is available later in the presentation regarding the annuitization of DROP at Retirement.
- While in DROP you continue to work and earn your City salary and benefits.

Joining DROP

- When you are eligible to retire you are also eligible to join DROP.
- When you join DROP you are "setting your benefit."
- Apply to join. A meeting with a Counselor is required and documentation is necessary for Board approval.
- DROP is effective the first of the month upon Board approval with accruals posting at the end of each month.
- DROP accruals end the month prior to leaving active service or when 10 years in DROP has been reached, which ever is first.
- DROP accruals are forfeited after 10 years in DROP.

DROP—some considerations

- If your service percentage (years of service x multiplier) has hit the maximum amount (90%) and you believe your average Computation Pay will not increase you may want to join DROP.
- If you haven't reached 90%, or believe you will have higher average Computation Pay in the future, you may not want to join DROP and simply continue working.
- This is an individual analysis based on your unique situation and an unsure future.

DROP—What do I need to know?

- Irrevocable decision
- Setting your retirement benefit
 - No further service, no increase in average Computation Pay. Not eligible for the Supplemental Plan if promoted above a civil service rank after joining.
 - See further slides on retirement benefit options and calculations.
- DROP balance is annuitized upon leaving active service. Balances before 9/1/2017 are annuitized with interest, those after 9/1/2017 are annuitized without interest. (discussed in the DROP at Retirement section)
- DROP entrants after June 1, 2017 are not eligible for Hardship DROP distributions. (discussed in the DROP at Retirement section)

Dallas Police and Fire Pension **Estimated Benefit Calculation**

Employee #: SSN: Birth Date:



Separation Date 08/16/2021

Original Service Date 12/19/1990

Pension Service Years 30.66028

Beneficiary Age: 52.2027

	Start Date	Service	Multiplier	Average Comp. Pay	Pension Amount	Survivor Amount
20 and Out Benefit						
Pre 9/1/2017	08/17/2021	26.70137	3.0%	\$ 6,744.50	\$ 5,402.62	\$ 2,701.31
Post 9/1/2017		3.95891	2.0%	\$ 6,589.05	\$ 521.71	\$ 260.86
				Total	\$ 5,924.33 ^{1,2}	\$ 2,962.17 3
90 Retirement						
Pre 9/1/2017	08/17/2021	26.70137	3.0%	\$ 6,744.50	\$ 5,402.62	\$ 2,701.31
Post 9/1/2017		3.95891	2.5%	\$ 6,589.05	\$ 652.14	\$ 326.07
				Total	\$ 6,054.67 1,2,4	\$ 3,027.38 3
Service Retirement						
Pre 9/1/2017	08/17/2021	26.70137	3.0%	\$ 6,744.50	\$ 5,402.62	\$ 2,701.31
Post 9/1/2017		3.95891	2.0%	\$ 6,589.05	\$ 521.71	\$ 260.86
				Total	\$ 5,924.33 ^{2,5}	\$ 2,962.17 3

- 1 Not eligible for Minimum Benefit 2 90% Retirement reached on 08/16/2021
- 3 Eligible for Special Survivor benefits
- 4 Capped at 90% of Average Comp. Pay 5 Eligible for Minimum Benefit \$ 2,200.00

	Contribut	ion Summary	
	Taxable	Non-Taxable	Total
Group B	\$ 122,552.92	\$ 16,676.20	\$ 139,229.12
Total	\$ 122,552.92	\$ 16,676.20	\$ 139,229.12

Calculating a 90% Retirement Benefit

Automatically applies a multiplier of 3% for pre 9/1/17 service and a multiplier of 2.5% for post 9/1/17 service, regardless of age. The Total Pension Amount, however, caps at 90%.

In this Example:

Pre 9/1/2017

Service Percent = 26.70137 service years x 3% multiplier = 80.1041%

Pension Amount = 36-month avg comp pay x pre 9/1/17 service percent = \$6,744.50 x 80.1041% = \$5,402.62

Service Percent = 90% - 80.1041% = 9.8959% - Post 9/1/17 service percent cannot exceed this amount, regardless of years worked Pension Amount = 60-month avg comp pay x post 9/1/17 service percent = \$6,589.05 x 9.8959% = \$652.05

Total Pension Amount = \$5,402.62 + \$652.05 = \$6,054.67

Input Name	I D. II	Last updated: 4	4/9/2021	
Name Date of Birth	Jane Dallas 3/7/1968			
Spouse's Date of Birth	8/24/1963			
Determination Date	8/17/2021			
Plan A or B	В	INPUT		
Tier 1, 2 or 3?	1	INPUT		
Eligible for Surviving Spouse's Special Death Benefit?	Y	Y/N		
Qualified Survivng Spouse?	Y	Y/N		
Years of Service Prior to September 1, 2017	28.1589	INPUT		
Year of Service Beginning September 1, 2017	2.2493	INPUT		
Required Joint & Survivor Percent	100.00%	INPUT		
Service Retirement/90% Multiplier Beginning September 1, 2017	2.50%	INPUT V/N		
Early Retirement Actuarially Reduced	N	Y/N INPUT		
Early Retirement Reduction Early Retirement 20 & Out	N	Y/N		
Early Retirement 20 & Out Multiplier Prior to September 1, 2017	N	INPUT		
Early Retirement 20 & Out Multiplier Beginning September 1, 2017		INPUT		
carly recommend to be one retainful to be partially to present 1/1 2017		1401		
Calculations				
Member's Age	53 58			
Spouse's Age	38			
Current Joint & Survivor Percent	90,0256	manually adjusted off	special survivor bifueca	ted calculation sheet
Conversion Factor	0.9448			
Required Joint & Survivor Percent	100.00%			
Conversion Factor	0.9390			
Adjustment from a Single Life Annuity to a 90.02% Benefit	94,48%			
Adjustment from a 90.02% Benefit to a 100.00% Benefit	99.39%			
	usion Benefits Original Benefits	1	Adjusted Benefits	
Member		-	\$6,017.74	99,39%
Annual Adjustment			\$6,017.74	
Benefit Supplement			\$0.00	Difference
Total Gross Pension		_	\$6,017,74	-\$36.93
	Special Survivor	-	100% J&S	
Base			\$6,017.74	
Annual Adjustment Benefit Supplement			\$0.00 \$0.00	Difference
Total Gross Pension		-	\$6,017,74	\$567,33
Total Gloss Felision	35,750,71		20,011.14	2507.55
My rights to the various forms of benefits payable by the Dallas Polic and I have been advised to discuss this decision with my Spouse and If I dece the 100% Joint and Survivor Annuity Option I understand that if I elect the 100% Joint and Survivor Annuity O even while in Active Service, I will be required to make another elect subject to a further actuarial reduction. I also understand that if I do not elect the 100% Joint and Survivor Of effective date of my [retirement][entry into DROP] under the restricti After due consideration:	our medical and finant at I WILL NOT be option for my current ion to cover my new s ption now, I will be ab	icial advisors, permitted to change spouse and I subseq pouse and my bene sile to make this elec-	e this election. quently remarry, efit will be ction after the	
 I elect the 100% Joint and Survivor Annuity Option; 				
OR 2. I do not elect the 100% Joint and Survivor Annuity Option:				
OR 2. I do not elect the 100% Joint and Survivor Annuity Option:				

SWORN AND SUBSCRIBED before me on this the _____ day of _____ , 20 ____ .

Joining DROP—what we need

- The Board must approve members joining DROP. To be added to the Board Agenda we need the following:
- Completed Application
- Copy of member's Birth Certificate
- If married:
 - Copy of Spouse's Birth Certificate and Social Security Card
 - Copy of your Marriage License
- If there are children younger than age 19 or disabled children:
 - Provide copy of all Birth Certificates and Social Security Cards
 - Although not required, it may be helpful to notify DPFP if you believe your child meets the eligibility requirements as a disabled child.

DROP at Retirement

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DROP Annuity

- DPFP calculates your DROP Annuity based on your life expectancy and interest rate when you leave active service.
- Life expectancy table is determined by the Actuary based on actual experience of DPFP members and actuarial practices.
- Annuity is paid out Monthly or Annually, which is an irrevocable decision made at Retirement.

Determining DROP Annuity Interest

- Interest is paid on the DROP Balance as of 09/01/2017
- Amounts added to the DROP balance after 09/01/2017 do not receive interest
- DROP Annuity example attached

DROP Annuity

- The accrual of interest for all DROP Annuities shall be calculated utilizing an interest rate based on the published United States Department of Commerce Daily Treasury Yield Curve Rates ("Treasury Rates") for durations between 5 and 30 years, rounded to two decimal places.
 - If an annuitization period for a DROP Annuity is between the years for which Treasury Rates are established, then a straight-line linear interpolation shall be used to determine the interest rate.

Printed On: 04/06/2021 User: Benefits Counselor Service Retirement

Dallas Police and Fire Pension Estimated Benefit Calculation

Employee #: SSN: Birth Date:



Age 50.0301 Separation Date 09/30/2010

Original Service Date 04/01/1987

Pension Service Years 23.50137

Beneficiary Age: 50.0301

	Start Date	Service	Multiplier	Average Comp. Pay	Pension Amount	Survivor Amount
Service Retirement						
Pre 9/1/2017	10/01/2010	23.50137	3.0%	\$ 6,216.52	\$ 4,382.90	\$ 2,191.45
				Total	\$ 4,382.90 ¹	\$ 2,191.45
Service Retirement						
Pre 9/1/2017	09/22/2018	23.50137	3.0%	\$6,216.52	\$ 4,382.90	
Pre 9/1/2017		0.00000	2.5%	\$ 0.00	\$ 0.00	
				Total	\$ 4,382.90 ¹	Not Determined 2,3

	Contributi	ion Summary	
	Taxable	Non-Taxable	Total
Group B	\$ 65,720.66	\$ 27,125.32	\$ 92,845.98
Reductions	-\$ 65,720.66	-\$ 27,125.32	-\$ 92,845.98
Total	\$ 0.00	\$ 0.00	\$ 0.00

NOTE: This is An Estimate of Your Benefit

Eligible for Minimum Benefit \$ 2,200.00
 Spousal benefits cannot be determined for members that defer a benefit after leaving active service.
 Please contact the pension office for additional information.

DROP Annuity

See Appendix B - Example 1

Dallas Police & Fire Pension System WS.123.21 Annuitization of DROP Account Balance over Expected Lifetime MEMBER MUST INITIAL ONE OF THE FOLLOWING BLANKS:

__X__ I acknowledge that this is an estimate of my DROP annuity and that the actual annuity will be based upon the mouth I leave active service with the City of Dallas.

Based upon my leaving active service with the City of Dallas in the month of _ 2021, I acknowledge that this will be the DROP annuity I will receive at retirement.

X Regular Supplemental 1. Member Name John Dallas 2. Last 4 Digits SSN 1234 3. Member Date of Birth 1/1/1965 4. Benefit Commencement Date 9/1/2020 5. DROP Account Balance as of September 1, 2017 \$71,163.01 6. DROP Account Balance as of Benefit Commencement Date of September 1, 2020 \$279,186.85 7. DROP Deferral Post-September 1, 2017 \$208,023.84 8. Age as of Benefit Commencement Date of September 1, 2020 55.67 Expected Remaining Lifetime as of Benefit Commencement Date of 9. September 1, 2020 - Rounded Whole Years Expected Remaining Lifetime as of Benefit Commencement Date of 10. September 1, 2020 - Months 360 11. Interest Rate on September 1, 2017 DROP Balance 1.61% 12. Date of First DROP Payment if Paid Annually August 31, 2021 13. DROP Benefit if Paid Annually over 30 Years \$9,943.71 2050 14. Year of Last Payment (if annual payments) September 30, 2020 15. Date of First DROP Payment if Paid Monthly 16. DROP Benefit if Paid Monthly over 360 months \$826.88 17. Month of Last Payment (if monthly payments) August 2050 ACKNOWLEDGEMENT OF RECEIPT BY MEMBER:

Signature		

4/5/2021 8:01 AM

For annual payment of DROP Annuity only: By signing below, you are requesting that your DROP Annuity be paid annually. If you do not sign below, you are electing that your DROP Annuity will be paid monthly. This election is FINAL and irrevocable.

Signature (for annual DROP Annuity only)

Checked by:_

Run Date: 04/05/2021 Run Time: 7:55 AM

Dallas Police and Fire Pension DROP Projection Report

User Id: Benefits Counselor

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Projection Interest Rate = 0%

Name:

SSN:

DROP Benefit: Service Retirement

Date	Base Balance	Interest Rate	Interest	Base Payment	Adjustment	Benefit Supplement	Deposit	Installment Payment	Withdrawal	Transfer Out	EOM Balance
04/30/2017	\$ 40,971.53	6.0000	\$ 196.69	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 46,946.66
05/31/2017	\$ 46,946.66	6.0000	\$ 232.91	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 52,958.01
06/30/2017	\$ 52,958.01	6.0000	\$ 254.24	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 58,990.69
07/31/2017	\$ 58,990.69	6.0000	\$ 292.66	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 65,061.79
08/31/2017	\$ 65,061.79	6.0000	\$ 322.78	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 71,163.01
09/30/2017	\$ 71,163.01	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 76,941.45
10/31/2017	\$ 76,941.45	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 82,719.89
11/30/2017	\$ 82,719.89	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 88,498.33
12/31/2017	\$ 88,498.33	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 94,276.77
01/31/2018	\$ 94,276.77	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 100,055.21
02/28/2018	\$ 100,055.21	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 105,833.65
03/31/2018	\$ 105,833.65	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 111,612.09
04/30/2018	\$ 111,612.09	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 117,390.53
05/31/2018	\$ 117,390.53	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 123,168.97
06/30/2018	\$ 123,168.97	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 128,947.41
07/31/2018	\$ 128,947.41	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 134,725.85
08/31/2018	\$ 134,725.85	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 140,504.29
09/30/2018	\$ 140,504.29	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 146,282.73
10/31/2018	\$ 146,282.73	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 152,061.17
11/30/2018	\$ 152,061.17	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 157,839.61
This DROP	projection reflects	the step-down	interest rate approv	ed in the Plan Amen	dment changes.						DROPR1004

Effective October 1, 2018, the DROP interest rate will be subject to actuarial funding based triggers that could reduce the rate below 5%.

Run Date : 04/05/2021 Run Time : 7:55 AM

Dallas Police and Fire Pension DROP Projection Report

User Id : Benefits Counselor

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Name:

SSN:
DROP Benefit: Service Retirement

Projection Interest Rate = 0%

Date	Base Balance	Interest Rate	Interest	Base Payment	Adjustment	Benefit Supplement	Deposit	Installment Payment	Withdrawal	Transfer Out	EOM Balance
08/31/2020	\$ 273,408.41	0.0000	0.00	\$ 4,382.90	\$ 1,227.24	\$ 168.30	0.00	0.00	0.00	0.00	\$ 279,186.85
09/01/2020	\$ 279,186.85	0.0000	0.00	0.00	0.00	0.00	0.00	0.00	(\$ 279,186.85)	0.00	0.00

Information Below This Line Is Projected Data

This DROP projection reflects the step-down interest rate approved in the Plan Amendment changes.

Effective October 1, 2018, the DROP interest rate will be subject to actuarial funding based triggers that could reduce the rate below 5%.

DROPR1004

DROP Annuity

See Appendix B - Example 2

Dallas Police & Fire Pension System Annuitization of DROP Account Balance over Expected Lifetime

MEMBER MUST INITIAL ONE OF THE FOLLOWING BLANKS:

___X__ I acknowledge that this is an estimate of my DROP annuity and that the actual annuity will be based upon the month I leave active service with the City of Dallas.

X Regular Supplemental 1. Member Name Jane Dallas 2. Last 4 Digits SSN 3. Member Date of Birth 1/1/1969 4. Benefit Commencement Date 2/1/2021 5. DROP Account Balance as of September 1, 2017 \$0.00 6. DROP Account Balance as of Benefit Commencement Date of February 1, 2021 \$90,396.32 7. DROP Deferral Post-September 1, 2017 \$90,396.32 8. Age as of Benefit Commencement Date of February 1, 2021 52.08 Expected Remaining Lifetime as of Benefit Commencement Date of 9. February 1, 2021 - Rounded Whole Years Expected Remaining Lifetime as of Benefit Commencement Date of 10. February 1, 2021 - Months 408 11. Interest Rate on September 1, 2017 DROP Balance 1.61% 12. Date of First DROP Payment if Paid Annually January 31, 2022 13. DROP Benefit if Paid Annually over 34 Years \$2,658.72 2055 14. Year of Last Payment (if annual payments) February 28, 2021 15. Date of First DROP Payment if Paid Monthly 16. DROP Benefit if Paid Monthly over 408 months \$221.56 17. Month of Last Payment (if monthly payments) January 2055

ACKNOWLEDGEMENT OF RECEIPT BY MEMBER:

Signature		

For annual payment of DROP Annuity only:

WS.123.21

By signing below, you are requesting that your DROP Annuity be paid annually. If you do not sign below, you are electing that your DROP Annuity will be paid monthly. This election is FINAL and irrevocable.

Signature (for annual DROP Annuity only)

Calculated by:
Checked by:
Payroll:
Auditor:

Run Date: 04/05/2021 Run Time: 7:57 AM

Dallas Police and Fire Pension DROP Projection Report

Projection Interest Rate = 0%

User Id: Benefits Counselor

Page 1

Name:

SSN:

DROP Benefit: 90 Retirement

Date	Base Balance	Interest Rate	Interest	Base Payment	Adjustment	Benefit Supplement	Deposit	Installment Payment	Withdrawal	Transfer Out	EOM Balance
12/31/2019	0.00	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	\$ 6,456.88
01/31/2020	\$ 6,456.88	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	\$ 12,913.76
02/29/2020	\$ 12,913.76	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	\$ 19,370.64
03/31/2020	\$ 19,370.64	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	\$ 25,827.52
04/30/2020	\$ 25,827.52	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	\$ 32,284.40
05/31/2020	\$ 32,284.40	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	\$ 38,741.28
06/30/2020	\$ 38,741.28	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	\$ 45,198.16
07/31/2020	\$ 45,198.16	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	\$ 51,655.04
08/31/2020	\$ 51,655.04	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	\$ 58,111.92
09/30/2020	\$ 58,111.92	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	\$ 64,568.80
10/31/2020	\$ 64,568.80	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	\$ 71,025.68
11/30/2020	\$ 71,025.68	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	\$ 77,482.56
12/31/2020	\$ 77,482.56	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	\$ 83,939.44
01/31/2021	\$ 83,939.44	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	\$ 90,396.32
02/01/2021	\$ 90,396.32	0.0000	0.00	0.00	0.00	0.00	0.00	0.00	(\$ 96,853.20)	0.00	(\$ 6,456.88)
02/28/2021	(\$ 6,456.88)	0.0000	0.00	\$ 6,456.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00
				Info	rmation Below	This Line Is Pro	ected Data				
03/31/2021	0.00	0.0000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

This DROP projection reflects the step-down interest rate approved in the Plan Amendment changes. Effective October 1, 2018, the DROP interest rate will be subject to actuarial funding based triggers that could reduce the rate below 5%. DROPR1004

	ignee Selection Form I Payment Both	POLIC	L L A S E & FIRE ON SYSTEM	
otherwise deemed in the designated percer If I am unmarried an	eligible, any benefits payabl ntage(s). If you are married y d do not designate a benefici	y beneficiaries. If all primary bene e will be divided among my survivi our spouse must consent to naming ary, my beneficiary will be determi e costly process for my heirs.	ng contingent beneficia someone else a primar	ries based on y beneficiary.
Member's Name				
Member's last 4 dig	gits of SS#			
Address				
Phone Number				
		Are you currently man	ried?	
Police Department	☐ Fire Department ☐	☐ Yes		
-	_	☐ No		
	ary (or designee) Spouse n ouse will no longer be the			
Name	Social Security #	Street, City, State, Zip, Phone #s	Relationship & Date of Birth	% of Benefit
Ivamie	Social Security #	rnone #s	Date of Birth	Delietti
Contingent Benef	iciary (or designee)			
Name	Social Security #	Street, City, State, Zip, Phone #s	Relationship & Date of Birth	% of Benefit
Note: This	beneficiary form will supe	ersede the previous beneficiary f	iorm.	
Signature		Dat	te	
SWORN AI	ND SUBSCRIBED before	me on this the day of	, 20	
	4100 F	allas Police & Fire Pension Syste Iarry Hines Blvd. Suite 100 Dallas, Texas 75219	Notary Public m	

Questions?